JOB DESCRIPTION

JOB TITLE: Director, Reimbursement and Financing

Reports to the Vice President, System Innovation and Financing

JOB SUMMARY:

This position requires an individual who is comfortable with daily member hospital interaction, either one-on-one or as a member of an internal team, and who has detailed knowledge of, and experience working in, hospital and health system operations – both financial and business functions, including budgeting, revenue cycle (all aspects), government and commercial payer arrangements, audit protocols, and regulatory requirements. The qualified candidate will be an individual with a hands-on, detailed, practical approach to financial issues, willing to roll up his/her sleeves to develop and validate the numbers and respond quickly to member questions, and deal effectively with a broad range of issues including wage index, occupational mix, W/S S-10, IPPS/OPPS/IPF/IRP changes, rate appeals, SPA, hospital taxation, DOI/DSS/DRS/OHS issues, etc.

DESCRIPTION OF DUTIES:

1. Serve as subject matter expert and primary resource person for CHA membership on a broad range of federal and state financial and reimbursement policy issues including IPPS, OPPS, IPF, IRF, etc.

2. Provide guidance and day-to-day assistance to member hospitals/health systems with coding/billing, reimbursement, rate appeal, financial reporting, government and third party audits, and compliance issues. Support VP, System Innovation and Financing on initiatives related to the CHA Board Committee on Hospital Finance and various subcommittees.

3. Identify and recommend risk-reduction actions related to regulatory practices or insurance practices that would negatively impact hospital reimbursement, e.g. practices that exclude or limit coverage when a hospital is the site of service, facility fee/surprise billing issues, uncompensated care calculation, etc.

4. Work closely with CHA staff to guide and educate those engaged in analyzing and implementing advocacy strategy and initiatives; work with Government Relations and ChimeData teams to respond to needs for financial information and analysis needed for annual Legislative Session.

5. Research and analyze proposals for potential healthcare policy changes; interpret the potential impact of various health reform issues on members; e.g. reimbursement proposals to integrate quality measures such as value based purchasing, horizontal/vertical integration of health systems, transparency and accountability, hospital/health system taxation, etc.

6. Serve as point person collaborating with consulting firm on all issues related to the Medicare and Medicaid reimbursement, which includes wage index, occupational mix, DSH, rebasing of APR-DRGs, etc. Coordinate closely with hospital members to ensure their input on hospital specific issues.

7. Serve as staff consultant to CHA member Meeting Groups e.g., Patient Account Managers, Payer Audit Representatives, and the Reimbursement Representatives. Communicate with CHA staff to keep them informed on issues/questions that impact CHA strategies and initiatives.
QUALIFICATIONS:

- Masters prepared with a specialization in a discipline related to hospital/health system finance, healthcare administration, or other relevant healthcare discipline.

- Minimum of 6-8 years healthcare knowledge and applied experience, including direct experience working in a hospital or health system.

- Experience in developing and implementing financial models related to utilization, third-party payers, financing, data, and advocacy. Working knowledge of federal and state financial and reimbursement policy issues including IPPS, OPPS, IPF, IRF, etc. Experienced in budgeting, revenue cycle (all aspects), government and commercial payer arrangements, audit protocols, and regulatory requirements. Working knowledge of Medicaid required.

- Experience in building working relationships with state and federal healthcare agencies such as the state Medicaid agency and CMS.

- Position requires individual capable of meticulous attention to detail, critical thinking skills, and intellectual curiosity, and the desire to be hands on in addressing financial issues and questions.

- Comfortable in a highly interactive, iterative, collaborative work environment, where member responsiveness is paramount.

- Approachable and willing to engage with diverse personalities and stakeholders, including staff colleagues, members, government officials, business partners, legal counsel, consultants, and the public.

EOE

MS/GEN: alp
2/2020